 **CASSELMAN PUBLIC LIBRARY **

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**CASSELMAN, ON**

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| Policy Type: | Governance | Policy Number: | GOV-11 |
| Policy Title: | Board Evaluation | Initial Policy Approval Date:  November 16th, 2017 |  |
|  |  | Last Review/Revision Date: January 24th, 2022 |  |
|  |  | Year of Next Review: January 24th, 2027 |  |

**NOTE TO THE BOARD MEMBERS :  
FOR YOUR INFORMATION, BY-LAWS IN THE ‘GOV’ SECTION ARE SUBMITTED FOR YOUR UPDATE AND/OR APPROVAL.**

The Library Board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for Board improvement and the requisite follow-up action. This policy ensures that the Library Board assesses its effectiveness.

1. The Library Board will evaluate its effectiveness on an annual basis.
2. The Library Board evaluates itself in the areas of:
3. Board conduct and practice
4. Policy development
5. Planning
6. Advocacy
7. Relationship with the CEO
8. Financial oversight
9. To facilitate the evaluation process, the Library Board will develop an annual work plan in January of each year.
10. In November, the Library Board will evaluate its success in completing the work plan.