



CASSELMAN PUBLIC LIBRARY



764, BRÉBEUF St., P.O. Box 340
CASSELMAN, ON
K0A 1M0
Tel : 613-764-5505 Fax : 613-764-5507

Policy Type:	Governance	Policy Number:	GOV-10
Policy Title:	Board Training	Initial Policy Approval Date:	November 16 th , 2017
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To be effective, Library Board members must have sufficient knowledge of Board governance and issues that are central to the role of the library in the community. Ongoing training ensures that Library Board members focus on good governance, strategic directions and policy implications rather than on operational details. This policy ensures that Library Board members have access to, and avail themselves of, training opportunities.

1. To ensure ongoing education, the library may:
 - a) Schedule time for Board training
 - b) Maintain a membership in the Ontario Library Association and the Ontario Library Boards' Association
 - c) Assign a representative who will attend the regional Trustee Council meetings and report back to the Library Board
 - d) Fund two Board members to attend a relevant conference (e.g. OLA Superconference) annually
2. The Library Board will receive information from the Chief Executive Officer (CEO) about training and networking offered by various organizations in Ontario.
3. The cost of any training must be approved by the *Library Board* before it is undertaken.
4. Board members will report on their participation in training events.
5. In the first year of its term, the Library Board will review and discuss sections of the **Library Board Orientation Kit**, prepared by Southern Ontario Library Service.

6. Board members are encouraged to participate in training opportunities that include, but are not limited to:
 - a) Effective governance
 - b) Planning
 - c) Advocacy
 - d) Funding development
 - e) Decision making